POLICY / PROCEDURE: HR: 39.0	**REV. DATE: Sept 2025** **REV. LEVEL: 3**
POLICY / PROCEDURE TITLE: Conflict Minerals Policy	**Page 1 of 1**
APPLICABLE LOCATION(S): Castlewood Location	**ISSUED DATE: 2021**

Conflict Minerals Policy Statement

Midland Aerospace Ltd is committed to sourcing components and materials from companies that share our values around human rights, ethics, and environmental responsibility.

We expect all our suppliers to abide by the requirements of our Supplier Code of Conduct, which prohibits human rights abuses and unethical practices. We also require all suppliers to comply with applicable legal standards and requirements.

On August 22, 2012, the U.S. Securities and Exchange Commission ("SEC") issued the final conflict minerals rule under Section 1502 the Dodd-Frank Wall Street Reform and Consumer Protection Act (the "Conflict Minerals Rule").

The Conflict Minerals Rule requires publicly traded companies to report annually the presence of conflict minerals (tin, tungsten, tantalum, and gold, or "3TG") originating in the Democratic Republic of the Congo or adjoining countries ("Covered Countries").

Midland Aerospace Limited supports the goal of ending violence, human rights violations, and environmental devastation in the Covered Countries. We are committed to complying with any requirements applicable to our Company under the Conflict Minerals Rule. We strive to work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

Midland Aerospace Limited asks all our suppliers to provide us with confirmation of its commitment/compliance to the requirements of the Conflict Minerals Rule.

On behalf of Midland Aerospace Ltd

Managing Director

Date: 16 September 2025